



Now, for each parameter, consider **what it's like for you when someone you work with expresses that value or norm differently**. For example, if you consider that you are mostly task-oriented in getting assignments completed, how does someone occur for you that might be more relationship-oriented? What sort of friction or frustration might arise from this difference of cultural norm? **What assumptions might you consciously (or unconsciously) make about this other person?**

I might assume that people who don't share my values around this are...

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